



Application for Employment

We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age disability, marital or veteran status, sexual orientation, or any other legally protected status.

PLEASE PRINT

Last Name	First Name	Middle Name	Date
Address <i>Number</i>	<i>Street</i>	<i>City</i>	<i>State</i>
Telephone Number(s)			Social Security Number
Position Applied for			How did you hear about us

If you are under 18 years of age, can you provide required proof of your eligibility to work? Yes No

Have you ever filed an application with us before? If yes, When _____ Yes No

Have you ever been employed with us before? If yes, When _____ Yes No

Are you currently employed? Yes No May we contact your present employer? Yes No

Are you prevented from lawfully becoming employed in this country because of Visa or Immigration Status? Yes No

On what date would you be available for work? _____

Are you available to work: Full Time Part Time Shift Work Temporary Overtime

Are you currently on "Lay-off" status and subject to recall? Yes No

Do you have a current Drivers License? Yes No Can you travel overnight if required? Yes No
License # _____ If no to either, Please explain: _____

Have you been convicted of a felony within the last 7 years? Yes No
If Yes, please explain: _____

If applying for a shop position, Are you able to lift 70 Pounds? Yes No

What types of welding experience do you have: _____

Do you have experience in fabricating projects from prints and/or hand sketches? Yes No
Example: _____

Do you have experience in repair or maintenance? Yes No
Example: _____

Do you have experience with running machine shop equipment? Yes No
Example: _____

Do you have 20/20 vision or wear corrective lenses to correct vision? ___ Yes ___ No

Do you have experience with running computer software? ___ Yes ___ No
 Example: _____

Wage willing to start at _____ Wage Goal _____ by _____

EMPLOYMENT HISTORY Start with your present or last job.

Employer		Dates Employed		Work Performed
		From	To	
Address				
Telephone Number(s)		Hourly Rate/Salary		
		Starting	Final	
Job Title	Supervisor			
Reason for Leaving				
Employer		Dates Employed		Work Performed
		From	To	
Address				
Telephone Number(s)		Hourly Rate/Salary		
		Starting	Final	
Job Title	Supervisor			
Reason for Leaving				
Employer		Dates Employed		Work Performed
		From	To	
Address				
Telephone Number(s)		Hourly Rate/Salary		
		Starting	Final	
Job Title	Supervisor			
Reason for Leaving				

Please list any hobbies you have, or any professional, trade, business or civic activities and offices held:

State any additional information you feel may be helpful to us in considering your application. Please include any special job related skills and qualifications you may have: _____

DO NOT ANSWER THIS QUESTION UNTIL YOU HAVE BEEN GIVEN THE TASK LIST OF THE JOB FOR WHICH YOU ARE APPLYING. Are you capable of performing in a reasonable manner, with or without a reasonable accommodation, the activities involved in the job or occupation for which you have applied? _____

REFERENCES:

1.) Name: _____ Relationship _____ Phone # _____

Address: _____

2.) Name: _____ Relationship _____ Phone # _____

Address: _____

3.) Name: _____ Relationship _____ Phone # _____

Address: _____

APPLICANT'S STATEMENT

I certify that answers given herein are true and complete to the best of my knowledge.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

I hereby understand and acknowledge that, unless otherwise defined by applicable law,, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge the Employee at any time with or without cause. It is further understood that this "at will" employment relationship, may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the employer.

Signature of Applicant

Date